

Fisher Broyles

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Practice Areas: Commercial Transactions; Corporate Governance; Government Affairs; Immigration; International; International Investment; Litigation & Risk Management

Bar Admissions: Michigan; Georgia

Education: Michigan State University, Juris Doctor, 2016; University of Georgia, Bachelor of Arts, 2013; Michigan State University, PhD, 2024; Peking University, Certificate in Chinese Legal System, 2015

Experience: Butzel Long, PC; gunnercooke LLP

Dr. Xian's concentrated experience involves US workforce, international business, and trade. Over the years, Dr. Xian guided over 70 foreign directed investments projects into the United States and assisted his clients in creating thousands of American jobs across industries such as automotive, clean energy, packaging, artificial intelligent, and education. Notably, he has been recognized several years in a row by leading Michigan and national legal publications for his experience in the areas of Business, Immigration, and Corporate Law.

Before Dr. Xian joined the firm, he was the Chair of the China Practice at one of the largest Michigan-based law firm and a partner at a large international firm. During his legal career, some of his work has been recognized and reported in major media such as The New York Times. Dr. Xian is admitted to practice in Michigan and Georgia.

Dr. Xian earned his juris doctor from Michigan State University College of Law and his Ph.D. in Information and Media from Michigan State University College of Communication. Dr. Xian also taught at Michigan State University, where his academic study focused on the sociology of stratification, perception, and related policy issues. Dr. Xian has published his works in peer-reviewed journals such as Research in Stratification and Social Mobility, Socius, and The Sociological Quarterly. He also earned a

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Bachelor of Arts from the University of Georgia and a certificate in Chinese Legal System from Peking University in Beijing, China.

Honors and Recognitions

- Chambers USA Band 1: Immigration 2021 to 2025
- Super Lawyer Rising Star: Business/Corporate 2022 to 2024

Representative Transactions

- Served as the outside general counsel in the U.S. for a Tier 1 automotive equipment supplier.
- Supported several major clean energy manufacturers' U.S. workforce establishment.
- Secured multiple intracompany transferees for a major AI firm under L-1A and L-1B program.
- Advised and prosecuted industrial workers/installers visa for numerous equipment manufacturers for their projects in the U.S.
- Led litigation that resulted in a \$2 million judgment awarded to a group of foreign investors.

Publications

- Perceptions of Meritocracy in the Land of Opportunity, *Research in Social Stratification and Mobility* 36, 121-137 2014.
- Bootstraps, Buddies, and Bribes: Perceived Meritocracy in the United States and China, *The Sociological Quarterly* 58 (4), 622-647 2017.
- Not By Bread Alone: Mobility Experiences, Religion, and Optimism About Future Mobility *Socius* 5, 2378023119849807 2019.
- The Narrative Imitated Union of Belief and Experience (NIUBE) Model: Exploring the Influence of Cultivation Effect and Retrospective Imagination Involvement in Shaping. Michigan State University 2024.